

Range	STEP 1 ANNUAL MONTHLY HOURLY	STEP 2 ANNUAL MONTHLY HOURLY	STEP 3 ANNUAL MONTHLY HOURLY	STEP 4 ANNUAL MONTHLY HOURLY	STEP 5 ANNUAL MONTHLY HOURLY	STEP 6 ANNUAL MONTHLY HOURLY	STEP 10* ANNUAL MONTHLY HOURLY	STEP 15* ANNUAL MONTHLY HOURLY	STEP 20* ANNUAL MONTHLY HOURLY	STEP 25* ANNUAL MONTHLY HOURLY	STEP 30* ANNUAL MONTHLY HOURLY
6	\$21,060.44	\$22,112.07	\$23,218.10	\$24,378.49	\$25,596.59	\$26,877.31	\$28,222.34	\$29,633.31	\$31,411.31	\$33,453.05	\$35,794.76
	\$1,755.04	\$1,842.67	\$1,934.85	\$2,031.55	\$2,133.05	\$2,239.78	\$2,351.86	\$2,469.45	\$2,617.61	\$2,787.75	\$2,982.89
	\$10.13	\$10.63	\$11.16	\$11.72	\$12.31	\$12.92	\$13.57	\$14.25	\$15.10	\$16.08	\$17.21
7	\$21,573.09	\$22,651.08	\$23,785.10	\$24,973.50	\$26,221.31	\$27,533.34	\$28,911.34	\$30,356.87	\$32,178.28	\$34,269.87	\$36,668.75
	\$1,797.75	\$1,887.60	\$1,982.09	\$2,081.13	\$2,185.11	\$2,294.44	\$2,409.28	\$2,529.74	\$2,681.52	\$2,855.82	\$3,055.73
	\$10.37	\$10.89	\$11.43	\$12.00	\$12.60	\$13.24	\$13.90	\$14.60	\$15.47	\$16.48	\$17.62
8	\$22,112.07	\$23,218.10	\$24,378.49	\$25,596.59	\$26,877.31	\$28,222.34	\$29,633.31	\$31,113.47	\$32,980.27	\$35,124.01	\$37,582.69
	\$1,842.67	\$1,934.85	\$2,031.55	\$2,133.05	\$2,239.78	\$2,351.86	\$2,469.45	\$2,592.79	\$2,748.36	\$2,927.01	\$3,131.89
	\$10.63	\$11.16	\$11.72	\$12.31	\$12.92	\$13.57	\$14.25	\$14.96	\$15.85	\$16.88	\$18.07
9	\$22,651.08	\$23,785.10	\$24,973.50	\$26,221.31	\$27,533.34	\$28,911.34	\$30,356.87	\$31,873.36	\$33,785.75	\$35,981.84	\$38,500.57
	\$1,887.60	\$1,982.09	\$2,081.13	\$2,185.11	\$2,294.44	\$2,409.28	\$2,529.74	\$2,656.12	\$2,815.48	\$2,998.49	\$3,208.38
	\$10.89	\$11.43	\$12.00	\$12.60	\$13.24	\$13.90	\$14.60	\$15.32	\$16.24	\$17.29	\$18.51
10	\$23,218.10	\$24,378.49	\$25,596.59	\$26,877.31	\$28,222.34	\$29,633.31	\$31,113.47	\$32,671.15	\$34,631.41	\$36,882.45	\$39,464.22
	\$1,934.85	\$2,031.55	\$2,133.05	\$2,239.78	\$2,351.86	\$2,469.45	\$2,592.79	\$2,722.60	\$2,885.95	\$3,073.53	\$3,288.68
	\$11.16	\$11.72	\$12.31	\$12.92	\$13.57	\$14.25	\$14.96	\$15.71	\$16.65	\$17.73	\$18.98
11	\$23,785.10	\$24,973.50	\$26,221.31	\$27,533.34	\$28,911.34	\$30,356.87	\$31,873.36	\$33,468.92	\$35,477.05	\$37,783.07	\$40,427.89
	\$1,982.09	\$2,081.13	\$2,185.11	\$2,294.44	\$2,409.28	\$2,529.74	\$2,656.12	\$2,789.08	\$2,956.42	\$3,148.59	\$3,368.99
	\$11.43	\$12.00	\$12.60	\$13.24	\$13.90	\$14.60	\$15.32	\$16.09	\$17.06	\$18.17	\$19.44
12	\$24,378.49	\$25,596.59	\$26,877.31	\$28,222.34	\$29,633.31	\$31,113.47	\$32,671.15	\$34,302.95	\$36,361.13	\$38,724.59	\$41,435.32
	\$2,031.55	\$2,133.05	\$2,239.78	\$2,351.86	\$2,469.45	\$2,592.79	\$2,722.60	\$2,858.58	\$3,030.09	\$3,227.05	\$3,452.95
	\$11.72	\$12.31	\$12.92	\$13.57	\$14.25	\$14.96	\$15.71	\$16.49	\$17.48	\$18.62	\$19.92
13	\$24,973.50	\$26,221.31	\$27,533.34	\$28,911.34	\$30,356.87	\$31,873.36	\$33,468.92	\$35,140.29	\$37,248.71	\$39,669.88	\$42,446.77
	\$2,081.13	\$2,185.11	\$2,294.44	\$2,409.28	\$2,529.74	\$2,656.12	\$2,789.08	\$2,928.36	\$3,104.06	\$3,305.82	\$3,537.23
	\$12.00	\$12.60	\$13.24	\$13.90	\$14.60	\$15.32	\$16.09	\$16.89	\$17.91	\$19.07	\$20.41
14	\$25,596.59	\$26,877.31	\$28,222.34	\$29,633.31	\$31,113.47	\$32,671.15	\$34,302.95	\$36,020.49	\$38,181.73	\$40,663.53	\$43,509.98
	\$2,133.05	\$2,239.78	\$2,351.86	\$2,469.45	\$2,592.79	\$2,722.60	\$2,858.58	\$3,001.71	\$3,181.81	\$3,388.63	\$3,625.83
	\$12.31	\$12.92	\$13.57	\$14.25	\$14.96	\$15.71	\$16.49	\$17.32	\$18.36	\$19.55	\$20.92
15	\$26,221.31	\$27,533.34	\$28,911.34	\$30,356.87	\$31,873.36	\$33,468.92	\$35,140.29	\$36,897.41	\$39,111.24	\$41,653.48	\$44,569.26
	\$2,185.11	\$2,294.44	\$2,409.28	\$2,529.74	\$2,656.12	\$2,789.08	\$2,928.36	\$3,074.78	\$3,259.27	\$3,471.12	\$3,714.10
	\$12.60	\$13.24	\$13.90	\$14.60	\$15.32	\$16.09	\$16.89	\$17.74	\$18.80	\$20.03	\$21.43
16	\$26,877.31	\$28,222.34	\$29,633.31	\$31,113.47	\$32,671.15	\$34,302.95	\$36,020.49	\$37,820.45	\$40,089.69	\$42,695.51	\$45,684.20
	\$2,239.78	\$2,351.86	\$2,469.45	\$2,592.79	\$2,722.60	\$2,858.58	\$3,001.71	\$3,151.70	\$3,340.80	\$3,557.96	\$3,807.02
	\$12.92	\$13.57	\$14.25	\$14.96	\$15.71	\$16.49	\$17.32	\$18.19	\$19.27	\$20.52	\$21.96
17	\$27,533.34	\$28,911.34	\$30,356.87	\$31,873.36	\$33,468.92	\$35,140.29	\$36,897.41	\$38,743.52	\$41,068.11	\$43,737.53	\$46,799.16
	\$2,294.44	\$2,409.28	\$2,529.74	\$2,656.12	\$2,789.08	\$2,928.36	\$3,074.78	\$3,228.62	\$3,422.35	\$3,644.79	\$3,899.93
	\$13.24	\$13.90	\$14.60	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.74	\$21.03	\$22.50
18	\$28,222.34	\$29,633.31	\$31,113.47	\$32,671.15	\$34,302.95	\$36,020.49	\$37,820.45	\$39,711.06	\$42,093.72	\$44,829.81	\$47,967.91
	\$2,351.86	\$2,469.45	\$2,592.79	\$2,722.60	\$2,858.58	\$3,001.71	\$3,151.70	\$3,309.25	\$3,507.81	\$3,735.82	\$3,997.33
	\$13.57	\$14.25	\$14.96	\$15.71	\$16.49	\$17.32	\$18.19	\$19.09	\$20.24	\$21.55	\$23.06
19	\$28,911.34	\$30,356.87	\$31,873.36	\$33,468.92	\$35,140.29	\$36,897.41	\$38,743.52	\$40,678.63	\$43,119.34	\$45,922.11	\$49,136.66
	\$2,409.28	\$2,529.74	\$2,656.12	\$2,789.08	\$2,928.36	\$3,074.78	\$3,228.62	\$3,389.89	\$3,593.28	\$3,826.84	\$4,094.72
	\$13.90	\$14.60	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56	\$20.73	\$22.07	\$23.63
20	\$29,633.31	\$31,113.47	\$32,671.15	\$34,302.95	\$36,020.49	\$37,820.45	\$39,711.06	\$41,697.26	\$44,199.09	\$47,072.04	\$50,367.08
	\$2,469.45	\$2,592.79	\$2,722.60	\$2,858.58	\$3,001.71	\$3,151.70	\$3,309.25	\$3,474.77	\$3,683.25	\$3,922.67	\$4,197.25
	\$14.25	\$14.96	\$15.71	\$16.49	\$17.32	\$18.19	\$19.09	\$20.04	\$21.25	\$22.63	\$24.22
21	\$30,356.87	\$31,873.36	\$33,468.92	\$35,140.29	\$36,897.41	\$38,743.52	\$40,678.63	\$42,712.57	\$45,275.32	\$48,218.22	\$51,593.49
	\$2,529.74	\$2,656.12	\$2,789.08	\$2,928.36	\$3,074.78	\$3,228.62	\$3,389.89	\$3,559.38	\$3,772.94	\$4,018.18	\$4,299.46
	\$14.60	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56	\$20.53	\$21.77	\$23.19	\$24.81

22	\$31,113.47	\$32,671.15	\$34,302.95	\$36,020.49	\$37,820.45	\$39,711.06	\$41,697.26	\$43,782.11	\$46,409.05	\$49,425.64	\$52,885.43
	\$2,592.79	\$2,722.60	\$2,858.58	\$3,001.71	\$3,151.70	\$3,309.25	\$3,474.77	\$3,648.51	\$3,867.42	\$4,118.81	\$4,407.12
	\$14.96	\$15.71	\$16.49	\$17.32	\$18.19	\$19.09	\$20.04	\$21.05	\$22.31	\$23.76	\$25.42
23	\$31,873.36	\$33,468.92	\$35,140.29	\$36,897.41	\$38,743.52	\$40,678.63	\$42,712.57	\$44,848.20	\$47,539.09	\$50,629.12	\$54,173.17
	\$2,656.12	\$2,789.08	\$2,928.36	\$3,074.78	\$3,228.62	\$3,389.89	\$3,559.38	\$3,737.35	\$3,961.59	\$4,219.09	\$4,514.43
	\$15.32	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56	\$20.53	\$21.56	\$22.86	\$24.34	\$26.05
24	\$32,671.15	\$34,302.95	\$36,020.49	\$37,820.45	\$39,711.06	\$41,697.26	\$43,782.11	\$45,971.23	\$48,729.51	\$51,896.92	\$55,529.72
	\$2,722.60	\$2,858.58	\$3,001.71	\$3,151.70	\$3,309.25	\$3,474.77	\$3,648.51	\$3,830.94	\$4,060.80	\$4,324.74	\$4,627.47
	\$15.71	\$16.49	\$17.32	\$18.19	\$19.09	\$20.04	\$21.05	\$22.10	\$23.43	\$24.95	\$26.69
25	\$33,468.92	\$35,140.29	\$36,897.41	\$38,743.52	\$40,678.63	\$42,712.57	\$44,848.20	\$47,090.61	\$49,916.04	\$53,160.58	\$56,881.82
	\$2,789.08	\$2,928.36	\$3,074.78	\$3,228.62	\$3,389.89	\$3,559.38	\$3,737.35	\$3,924.22	\$4,159.67	\$4,430.05	\$4,740.15
	\$16.09	\$16.89	\$17.74	\$18.63	\$19.56	\$20.53	\$21.56	\$22.64	\$24.00	\$25.56	\$27.34
26	\$34,302.95	\$36,020.49	\$37,820.45	\$39,711.06	\$41,697.26	\$43,782.11	\$45,971.23	\$48,269.77	\$51,165.95	\$54,491.73	\$58,306.15
	\$2,858.58	\$3,001.70	\$3,151.70	\$3,309.25	\$3,474.77	\$3,648.51	\$3,830.93	\$4,022.48	\$4,263.83	\$4,540.98	\$4,858.85
	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.05	\$22.10	\$23.21	\$24.60	\$26.20	\$28.03
27	\$35,140.29	\$36,897.41	\$38,743.52	\$40,678.63	\$42,712.57	\$44,848.20	\$47,090.61	\$49,445.15	\$52,411.85	\$55,818.62	\$59,725.93
	\$2,928.36	\$3,074.78	\$3,228.62	\$3,389.88	\$3,559.38	\$3,737.35	\$3,924.22	\$4,120.43	\$4,367.65	\$4,651.55	\$4,977.16
	\$16.89	\$17.74	\$18.63	\$19.56	\$20.53	\$21.56	\$22.64	\$23.77	\$25.20	\$26.83	\$28.71
28	\$35,559.97	\$37,336.15	\$39,205.35	\$41,163.57	\$43,224.62	\$45,384.55	\$47,653.27	\$50,036.74	\$53,038.95	\$56,486.48	\$60,440.52
	\$2,963.34	\$3,111.35	\$3,267.11	\$3,430.29	\$3,602.05	\$3,782.05	\$3,971.11	\$4,169.72	\$4,419.92	\$4,707.20	\$5,036.72
	\$17.10	\$17.95	\$18.85	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$25.50	\$27.16	\$29.06
29	\$38,930.27	\$40,876.79	\$42,934.54	\$45,075.70	\$47,328.08	\$49,691.70	\$52,166.58	\$54,780.45	\$58,067.26	\$61,841.65	\$66,170.57
	\$3,244.19	\$3,406.40	\$3,577.87	\$3,756.31	\$3,944.01	\$4,140.98	\$4,347.22	\$4,565.03	\$4,838.93	\$5,153.47	\$5,514.22
	\$18.71	\$19.65	\$20.64	\$21.67	\$22.76	\$23.89	\$25.08	\$26.33	\$27.92	\$29.73	\$31.81
30	\$55,425.80	\$58,200.06	\$61,113.03	\$64,164.72	\$67,374.94	\$70,743.69	\$74,280.87	\$77,994.91	\$82,674.60	\$88,048.45	\$94,211.84
	\$4,618.81	\$4,850.00	\$5,092.75	\$5,347.06	\$5,614.58	\$5,895.31	\$6,190.07	\$6,499.58	\$6,889.55	\$7,337.37	\$7,850.99
	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$35.71	\$37.50	\$39.75	\$42.33	\$45.29

*Steps 10, 15, 20, 25 & 30 are longevity increments to be granted at the beginning of the tenth, fifteenth, twentieth, twenty-fifth and thirtieth years of service. (10 = 5%, 15 = 5%, 20 = 6%, 25 = 6.5%, 30 = 7%)

CLASSIFIED POSITIONS AND SALARY RANGES

Bus Driver	Range 20	(formerly 10A)	Instructional Aide/Indian Education	Range 8	(formerly 4A)
Bus Attendant	Range 14		Instructional Aide/Physical Education	Range 8	(formerly 4A)
Bus Attendant Trainee	Range 8		Instructional Aide/Special Education	Range 14	(formerly 7A)
Clerical Aide	Range 10	(formerly 5A)	Instructional Aide/Special Education Trainee	Range 8	(formerly 4A)
Custodian	Range 16	(formerly 8A)	Language Arts Assistant	Range 14	(formerly 7A)
English Language Learner Specialist	Range 14	(formerly 7A)	Language Arts Trainee	Range 8	(formerly 4A)
Extended Student Services Aide	Range 8	(formerly 4A)	Lead Extended Student Svcs/21st Century Aide	Range 14	(formerly 7A)
Extended Student Services Coordinator	Range 18	(formerly 9A)	Lead Maintenance Worker	Range 28	(formerly 14A)
Food Service Transporter	Range 8	(formerly 4A)	Learning Center Aide	Range 8	(formerly 4A)
Food Service Worker I	Range 13	(formerly 7)	Learning Center Site Coordinator	Range 18	(formerly 9A)
Food Service Worker II	Range 8	(formerly 4A)	Library Media Specialist	Range 16	(formerly 8A)
Grounds/Maintenance Helper	Range 16	(formerly 8A)	Maintenance/Landscape Technician	Range 20	(formerly 10A)
Guidance/Academic Assistant	Range 14	(formerly 7A)	Mechanic	Range 29	(formerly 15)
Guidance/Academic Trainee	Range 8	(formerly 4A)	Middle School Counseling Assistant	Range 14	(formerly 7A)
Head Custodian	Range 20	(formerly 10A)	Middle School Counseling Trainee	Range 8	(formerly 4A)
Health Aide	Range 15	(formerly 8)	Occupational Therapist	Range 30	
Human Resources Clerk	Range 15	(formerly 8)	Program Secretary	Range 20	(formerly 10A)
Instructional Aide	Range 8	(formerly 4A)	School Clerk	Range 15	(formerly 8)
Instructional Aide/AVID	Range 8	(formerly 4A)	School Secretary	Range 21	(formerly 11)
Instructional Aide/Computers	Range 8	(formerly 4A)	Student Supervisor	Range 6	(formerly 3A)
Instructional Aide/English Language Learner	Range 8	(formerly 4A)	Technology Resource Specialist	Range 29	(formerly 15)
Healthcare Technician	Range 19				